



ADERA



Mr. Lennon Tan

President, Singapore Manufacturing Federation
Group Chairman, ADERA Global Group

Lennon Tan is an esteemed entrepreneur and leader known for his commitment to innovation and business excellence. Starting out as an engineer in the Petrochemical industry, Lennon continued honing his skills for a decade at American multinational corporation 3M, gaining invaluable experience.

In 2001, Lennon made a pivotal decision to pursue entrepreneurship, acquiring a small smart card manufacturing business in China. Through strategic vision and technological innovation, he leveraged advancements in technology and transformed the manufacturing outfit into one of the top 10 global smart card producers in the world. Subsequently, he expanded the company's capabilities to lead in fields such as artificial intelligence, biometric authentication, automation, fintech, and data analytics, supporting major sectors ranging from banks, insurance, government, healthcare, telecommunications, and transport worldwide. Lennon's achievements have earned him widespread recognition, including the prestigious ASEAN Teochew Entrepreneur Award, and the esteemed EY Entrepreneur of the Year title in Financial Technology Enablement from global professional services firm Ernst & Young in 2017. Additionally, the Group was recognized for its excellence, receiving the ASEAN Business Award Overall Winner for Priority Integration Sector (ICT) in 2018.

Lennon's commitment to excellence extends beyond his corporate endeavors. He is actively involved in Singapore's business community, holding positions in organizations like the Teochew Entrepreneurs Club and the Singapore Federation of Chinese Clan Associations. In 2024, Mr. Tan assumed the role of Vice President at the Confederation of Asia-Pacific Chambers of Commerce and Industry (CACCI), and Council Member at Singapore Business Federation (SBF), furthering his commitment to regional economic development. As President of the Singapore Manufacturing Federation and Group Chairman of ADERA Global Group, he continues to drive innovation and collaboration in the manufacturing sector.

Lennon Tan's journey underscores the importance of perseverance and strategic leadership in achieving business success.