



BioMedix



Ms. Josephine Teo

Council Member, Singapore Manufacturing Federation

General Manager, BioMedix Singapore Pte Ltd

Ms Josephine Teo is a passionate entrepreneur and dedicated industry leader with over two decades of experience in the biomedical and medical technology sector. She is the General Manager of BioMedix Pte Ltd, a global distributor of innovative medical and laboratory technologies. Josephine co-founded the company with her husband after successful stints in multinational corporations, driven by a shared vision to improve healthcare access and diagnostics through technology.

Under her leadership, BioMedix has expanded its presence locally and internationally, supplying critical lab chemicals and medical devices to hospitals and laboratories worldwide. Known for her hands-on management style, Josephine oversees business operations, nurtures client relationships, and mentors the next generation of professionals.

Beyond her business achievements, Josephine is deeply committed to talent development and inclusive employment. She actively provides internship opportunities to students from polytechnics and universities, and is especially known for creating inclusive work environments. Her advocacy for diversity is exemplified in her support for neurodivergent individuals, including mentoring and hiring staff with autism spectrum conditions.

Josephine's dedication to lifelong learning and skills development has also led her to champion industry-academia collaborations. She is actively exploring training partnerships with institutions to equip medical technologists with practical, up-to-date knowledge, and to foster innovation in medical device manufacturing—especially in response to lessons learned from the COVID-19 pandemic.

As a Council Member of SMF (2024–2027 term), Josephine brings a unique blend of entrepreneurial agility, heart-driven leadership, and strategic foresight to support Singapore's manufacturing sector, particularly in the fast-evolving MedTech landscape.